

Curriculum Vitae

Name : Dr. Milind Arvind Barhate

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DOB : 06/01/1972

Marital Status : Married

Educational qualifications :

B.Com	72%	1993	4 th merit in RTM Nagpur University
MBA	69.8%	1995	
M.Com	69.37%	1997	2 nd merit in RTM Nagpur University
L.LB	56.75%	2002	
Dip.In Cyber Laws	66%	2004	
Ph.D		2005	RTM Nagpur University Faculty- Commerce Subject- Business Mgt

Government of India, Ministry of Human Resource Development, National Scholarship 1992-93.

Current Position : Principal
C.P.& Berar E.S. College (Estd. 1960)
Tulsibag, Mahal, Nagpur.

H.E. The Chancellor's Nominee on The
Management Council of RTM Nagpur
University, Nagpur.(2 Terms)

Member of RTM Nagpur University:

- Grievances Committee
- Finance Committee
- Purchase Committee
- Fee Fixation Committee
- Standing Committee

- Building & Works Committee
- Selection Committee for CLASS I (As Per Sec.105)
- Research And Recognition Committee In Business Management & Administration
- Draft Direction Committee
- Draft Statute Committee
- Budget Committee
- Law College, LMC
- Perspective Plan Committee

Gondwana University, Gadchiroli

- Institutional Academic Integrity Panel Member

Experience :

- | | | |
|-------------------------------------|----|----------|
| a) Teaching | PG | 21 Years |
| | UG | 16 Years |
| b) Research | | 18 Years |
| c) Administration | | 18 Years |
| d) Training & Placements | | 10 Years |

a)Teaching :

- | | | |
|-----------------------------|----------|--------------------|
| C.P.& Berar College, Nagpur | 10Years | Course-MBA |
| | 05Years | Course-BBA |
| | 04Years | Course-B.Com(CA) |
| | 11 Years | Course-M.com/B.Com |

- Preferred Teaching Methods : Case Study, GD, Presentations.
- Participated in workshops, seminars, and delivered guest lecturers at various management institutes under RTM Nagpur University.

Quality Improvement Programs :

1. UGC Sponsored National Seminar On “E-governance for Common Man” Organised by DNC Nagpur.

2. Govt. Of Maharashtra Sponsored Training Programme On “General Management, Strategic Management and Marketing” Organized by VANAMATI, Nagpur.
3. AICTE Sponsored QIP On “Management and Strategies” Organized by NMIMS, Mumbai.
4. NSTEDB, DST Govt. Of India Sponsored FDP On Entrepreneurship organized by MCED.
5. Workshop on Training Methods for Management Educators organized by Nirma Institute Of Mgt, Ahmedabad.
6. FDP organized by the ICFAI University.

b) Research :

- Ph.D. Awarded by RTM Nagpur University, in March 2005.
- Ph.D. Title:- “*A study of marketing through internet and its regulation by Cyber laws in India with sp.ref. to services sector*”.
- RTM Nagpur University recognized Ph.D Supervisor.
- **10** research students have been awarded Ph.D under my supervision.
- 1 research student is pursuing research work for award of Ph.D under my supervision.
- Guided more than 50 students for their research work/Dissertations leading to award of degrees like MBA, M.Phil, BBA.

Research Papers Published:

International Journals:

1. “Quality Function Deployment : A Comprehensive Literature Review”, Data Analysis Techniques and Strategies, Vol.1, No.1, 2008.
2. “Effectiveness Of Cluster Based Approach To Energy Management In Small Scale Industries”, i-manager’s Journal On Management , Volume 3, No.1., 2008.
3. “An Analytical Study Of Employee Welfare Schemes And Employee Job Satisfaction”, Arthavati: An International Journal, Volume 4, Issue 2., July- December 2017.
4. “Role Of Human Resource Management In Sustainable Development”, Journal Of Emerging Technologies And Innovative Research, Vol.6, Issue 5, May 2019.

5. “More Of Values And Practicals In Management Education Can Lead To Excellent Management Professionals”, Asia Pacific Journal Of Marketing And Management Review, Vol.2(4), April 2013.
6. “Need Of The Era: Protect Your Trade Mark From Impersonator”, International Journal Of Science, Technology & Management (Proceedings Synergy 2014), ISSN 2250 -0596, 2014.
7. “The impact of marketing strategies on profitability of small shops in Sitabuldi Nagpur”, Arthvati, An International Journal(Peer Reviewed), Vol.6., Issue 1 & 2, ISSN 2348-2060, Jan-Dec 2019.
8. “Small Scale Industries- A Vital Ingredient in fostering global cultural integration”, Pradnya Sanket, International Multidisciplinary Peer Reviewed Research Journal, Vol. 5, ISSN 2455-0469, 2019.
9. “A Study of role of social media and culture on buying behaviour of youth in respect of branded clothing in Nagpur City”, Pradnya Sanket, International Multidisciplinary Peer Reviewed Research Journal, Vol. 5, ISSN 2455-0469, 2019.

National Journals :

1. “Higher Education In India: A SWOT Analysis”, Apotheosis, Tirpude’s National Journal Of Business Research(Peer Reviewed), Vol.4, Issue 1., January 2014.
2. “Education For Women Empowerment”, Platinum(Peer Reviewed) National Multidisciplinary Research Journal, Vol.10, No.3, ISSN: 2231-0096, August 2020.

International/National Conferences :

1. “Human excellence through value based education system as proposed by Swami Vivekanand”, Governance for Excellence, Velammal College of Engineering & Technology, Madurai, 2012.
2. “An Exploratory Essay On Cloud Computing: It’s Opportunities and Obstacles”, Elixir 2016, Datta Meghe Institute Of Management Studies, Nagpur.
3. “A Study Of Green HRM As An Innovative Technique For Sustainable Development”, International Conference On Innovations And Advanced Management Techniques For Sustainable Development , GH Raisonni Inst. Of Mgt. & Research, Nagpur, 2019.

4. “Identifying The Barriers In Implementation Of Demand Side Energy Management In Indian SSI Units”, International Conference On Operations And Management Sciences 2010. ISBN 978-93-80043-79-1, 2010.
5. “Branding Higher Education On Vivekananda’s Spirituality Based Value Education System: A Study Of Ramkrishna Mission Institutions”, National Conference On Brand Management, By Dept. Management Studies, Indian Institute Of Technology, Delhi, 2016.
6. “Issues Related To Planning Of Retailing”, UGC Sponsored National conference on “Changing Consumer Behaviour and Emerging Challenges To Retail Trade In India” organized by C.P.& Berar E.S.College, Nagpur, 2007.
7. “Significance Of Demand Side Energy Management In Small And Medium Enterprises”, International Conference On Entrepreneurship Perspectives And Paradigms, By Rajiv Academy For Technology And Management Mathura. ISBN: 978-0230-63670-5, 2008.

Volume Publications :

1. Entrepreneurship Perspectives And Paradigms : McMillan India Ltd.

Chief Editor :

1. Sanshodhan, National Level Peer Reviewed Research Journal Published Annually by C.P& Berar College, Nagpur ISSN 2249-8567.
2. Research Methodology, Edited Book, ISBN 978-81-922229-2-9.
3. Women Empowerment & Globalization, Conference Volume, ISBN 978-81-922229-3-6.
4. Statistical Analysis & Hypothesis Testing Edited Book, 978-81-922229-1-2.
5. Success Stories of Innovative Entrepreneurs, Edited Book, 978-81-922229-5-0.

Books Published : Co-Authored

- 1 Fundamentals of Retail Management, Sai Jyoti Publications, ISBN 978-93-81432-25-9.
- 2 Export Management, Sai Jyoti Publications, ISBN 978-81-920041-3-6.

3 International Financial Management, Sai Jyoti Publications, ISBN 978-93-81432-46-4.

c) Administration :

1. Principal of C.P.& Berar E.S. College, Tulsibag, Mahal, Nagpur *since 2010*. C.P & Berar College estd. in 1960 is one of the oldest and most respected educational institutions in Nagpur/ Vidarbha. As a Principal have a vast and varied experience as the college is running courses (Grant & No Grant) from standard XI to PG (Professional/Non-Professional)/M.Phil/Ph.D

As Principal

- Introduced changes and reforms in overall administration, academic and extra-curricular activities.
 - Encouraged use of ICT in administration, academics and Library.
 - Introduced UGC sponsored carrier oriented courses and other schemes for students as well as college.
 - Have to deal with offices of JD(HE), Dy.Dir.(HS.Edu.), JD(Vocational Edu), JD(Tech.Edu), RTM Nagpur University, YCM Open University, H.Sc. Board, Social welfare Dept. etc.
 - Have to look after the accounts and financial matters of the college (Grant & Non Grant).
 - Have to handle various litigations in court of law on behalf of the college.
 - Have organized UGC sponsored National and International Conferences in College on different subjects.
 - Introduced and implemented new concepts for overall development of the college. Eg. Getting recognition from RTMNU as place for Higher Learning & Research etc.
 - Enhanced College NAAC Grade from B to B+ +.
2. Co-ordinator of Dept. of Business Management, C.P.& Berar E.S.College 2003-2010.

As Coordinator-

- Played a key role in the development of MBA Dept. of C.P. & Berar E.S. College, Nagpur.
- Handled the whole process of setting up the MBA Dept. at new premises as per AICTE Norms.
- Visualized and played a key role in starting new courses like BBA, B.Com.(CA).
- Successfully handled the gradation process for the Department done by DTE, MS (On the grounds of NAAC/ NBA).

d) Training and Placement :

- Successfully handled the placements of the MBA department for 10 years.
- Traveled a lot for the purpose of placements.
- Successfully arranged SIP's (summer training) for students in various Companies.
- Arranged various short term industrial projects for the students on regular basis.
- Regularly invited persons from the industry for interaction with the students.
- Organized regular seminars, workshops, GD & PI sessions, video Sessions etc. for students for soft skill development.

e) Other Information :

- Involved in paper setting, valuation and moderation of MBA, MIRPM, M.Com, DBM, MLS, BBA Exams of RTM Nagpur University.
- Working/worked as member of various committees of RTM Nagpur University like, for first affiliation, continuation of affiliation, selection of teachers, closure of course, special task committee for online examination, fee waiver committee, tribal skill development centre etc.

Career objective

To contribute sincerely in the development of the organisation for which I am working with all my capacity, hard work, experience and intellect.

Nagpur.
Dt:

Dr.Milind A.Barhate
Principal
C.P. & Berar E.S.College
Tulsibag, Mahal, Nagpur.